

MINUTES
Special Board of Selectmen Meeting
Tuesday, August 19, 2008 @ 6:30 PM
Norma Drummer Room/Seymour Town Hall

Members present: First Selectman Robert J. Koskelowski, Annmarie Drugonis, Roberta King, John Putorti, Paul Roy, Frank Conroy, and Town Counsel George Temple.

Not present: John Conroy.

Others present: Trisha Danka, Sean Walsh, John Leon, and Sue Rafferty.

- The First Selectman opens the meeting at 6:30PM.

ITEM # 1 - Pledge of Allegiance.

Everyone salutes the Flag and states the Pledge of Allegiance.

ITEM # 2 - Review job description for Public Works Foreman position.

The Board members review the detailed job description for the Public Works Foreman position. This is the same job description that was advertised in the past. The Board members would like to add that this is a non-union position to the job description.

Motion to accept the job description for the Public Works Foreman position as presented with the addition of "non-union position".

Motion: John Putorti

Second: Annmarie Drugonis

Vote: 6-Yes

0-No

0-Abstain

0-Disqualify

ITEM # 3 - Review salary, retirement, life insurance, and medical benefits for Public Works Foreman position.

#3a: The Board reviews a list of wages and benefits, which includes the base salary for the Foreman position along with a list of the total amounts in the budget for overtime, overtime snow plowing, social security, retirement, and health insurance. There is enough money in the budget for health benefits due to the savings from the new union contracts for the Town, which is costing less for the Town. The Foreman will receive pension, sick personal, vacation, holidays the same as all of the Public Works employees with the exception of health insurance co-pay of 15% adjusted yearly and will not receive reimbursement yearly for unused sick days. May accumulate up to 60 sick days and will not receive longevity pay.

#3b: A list of the breakdown of the benefits for the Foreman position, which is:

Regular Wage	\$60,000.00
Budgeted Social Security	\$4,590.00
Budgeted Retirement	\$4,800.00
Health Insurance	\$16,500.00
TOTAL	\$85,890.00

There is also a copy of the breakdown of all of the current Public Works employee's wages and benefits.

