



## MEETING MINUTES

(Revised)

### SEYMOUR BOARD OF EDUCATION

**REGULAR MEETING:**  
Seymour Middle School

May 16, 2011  
7:30 P.M.

**BOARD MEMBERS PRESENT:**

Ed Strumello, Chairman  
Bruce Baker  
Judith Flood – arrived 8:02 p.m.  
James Garofolo  
Peter Kubik  
Jeanne Loda  
Yashu Putorti  
Fred Stanek  
James Ward - absent  
Patricia Gillis, BOE Clerk

**OTHERS PRESENT:**

MaryAnne Mascolo, Superintendent  
Christine Syriac, Associate Superintendent  
Rick Belden, Asst. Superintendent of Finance & Oper.  
Bernadette Hamad, Principal, Seymour Middle School  
Mary Lavoie, Director of Instruction  
Roberta Pratt, System-wide Technology Coordinator  
Reba Putorti, SHS Student Representative  
Jennifer Magri, Seymour Public School parent

**I) CALL TO ORDER**

- A) Ed Strumello, Chairman, called the meeting to order with the Pledge of Allegiance at 7:30 P.M.

Introductions were made by Chairman Strumello and Ms. Mascolo.

**II) BOARD AND ADMINISTRATIVE COMMUNICATIONS**

**A) 21<sup>st</sup> Century Teaching and Learning**

Ms. Mascolo passed out an outline of Chapter 1 to BOE members. She asked BOE members to discuss among themselves the difference between teaching and learning. A discussion followed and BOE members shared their thoughts on these topics.

**B) Recognitions**

1. Congratulations to all the Seymour High School students who were inducted into the **National Honor Society** on April 28, 2011
2. Ms. Mascolo congratulated Mr. Belden on being inducted into the Hall of Fame for the Boys and Girls Club in Shelton, CT, and shared a booklet with BOE members from the induction ceremony.
3. Mr. Baker attended a ceremony retiring SHS alumni Jay Perez's baseball number he wore at Seymour High School and shared some of Mr. Perez's accomplishments during his time at SHS.

**C) Correspondence**

1. C.A.B.E sent a letter encouraging BOE to continue its membership with them

**III) PUBLIC COMMENT**

NONE

**IV) CONSENT AGENDA**

**A) Approval of minutes**

1. Regular BOE Meeting – May 2, 2011

**B) Staff Hiring – Non Certified**

1. Perez, Gloria
  - a. Instructional Paraprofessional, Special Education
  - b. Seymour Middle School
  - c. Replacing Kristina Dwyer
  - d. Step 1, Paraprofessionals Contract

**C) Staff Resignation – Certified**

1. Aldave, Carlos
  - a. Assistant Principal
  - b. Seymour Middle School
  - c. Effective June 30, 2011
2. Ferraiolo, Caitlin
  - a. Social Studies Teacher
  - b. Seymour Middle School
  - c. Effective June 30, 2011

**D) Staff Resignation – Non Certified**

1. Shealy, Ileana
  - a. Clerical Paraprofessional
  - b. LoPresti Elementary School
  - c. Effective May 16, 2011

**E) Nutrition Services**

1. Financial Report – April, 2011

**10-3445: MOTION:** (Mr. Baker, sec. Mr. Kubik) to accept the Consent Agenda as presented.

**SO VOTED:**

AFFIRMATIVE: Chairman Strumello, Mr. Baker, Mr. Garofolo, Mr. Kubik, Mrs. Loda, Mr. Putorti, Mr. Stanek

**V) ITEMS REMOVED FROM CONSENT AGENDA**

NONE

**VI) INFORMATION AND REPORTS**

**A) INFORMATION**

**1) Student Representative – Reba Putorti**

- a. Homeroom Elections for Student Council, May 12, 2011
- b. Seymour Art Show, Greenwich Workshop, May 14, 2011
  - Several teachers and student attended. Chairman Strumello asked to get the names of the student pictured on the poster for this event. Ms. Mascolo will take care of this.
- c. Spring Concert, Auditorium, May 18, 2011, 6:00 p.m. to 8:00 p.m.
- d. Senior Awards Assembly, Auditorium, May 19, 2011, 6:00 p.m. to 8:00 p.m.
  - BOE members are invited to attend
- e. Senior Picnic, Holiday Hill, May 26, 2011, 7:30 a.m. – 4:00 p.m.
- f. Senior Banquet, Aqua Turf, June 2, 2011, 5:00 p.m. – 9:00 p.m.

**10-3446: MOTION:** (Mr. Putorti, sec. Mr. Baker) to add to the agenda to accept the resignation of Francine Messier, Guidance Counselor at Seymour High School, effective June 30, 2011

**SO VOTED:**

AFFIRMATIVE: Chairman Strumello, Mr. Baker, Mr. Garofolo, Mr. Kubik, Mrs. Loda, Mr. Putorti, Mr. Stanek

**VI) INFORMATION AND REPORTS (continued)**

**A) INFORMATION**

**10-3447: MOTION:** (Mr. Baker, sec. Mr. Kubik) to accept the resignation of Francine Messier, Guidance Counselor at Seymour High School, effective June 30, 2011.

**SO VOTED:**

AFFIRMATIVE: Chairman Strumello, Mr. Baker, Mr. Garofolo, Mr. Kubik, Mrs. Loda, Mr. Putorti, Mr. Stanek

**10-3448: MOTION:** (Mr. Baker, sec. Mr. Kubik) to add to the agenda the hiring of Stephanie Carroza as a clerical paraprofessional at Seymour High School

**SO VOTED:**

AFFIRMATIVE: Chairman Strumello, Mr. Baker, Mr. Garofolo, Mr. Kubik, Mrs. Loda, Mr. Putorti, Mr. Stanek

**10-3449: MOTION:** (Mr. Baker, sec. Mr. Kubik) the hiring of Stephanie A. Carroza as a clerical paraprofessional at Seymour High School; this is a replacement position

**SO VOTED:**

AFFIRMATIVE: Chairman Strumello, Mr. Baker, Mr. Kubik, Mrs. Loda, Mr. Putorti, Mr. Stanek

ABSTAINED: Mr. Garofolo

**2) Staff Hiring – Certified**

1. Flannery, Kelly
  - English Teacher
  - Seymour High School
  - Replacing Ellen Marcantonio
  - Step 1, Bachelors

Ms. Mascolo informed BOE members Kelly Flannery was hired to replace Ellen Marcantonio as an English teacher, Step 1, at Seymour High School

Mr. Stanek expressed his disappointment in not hiring more professional staff members from Seymour to fill Seymour Public Schools vacant positions.

**3) Funny Article**

1. "Budget Mix-Up Provides Nation's Schools with Enough Money to Properly Educate Students"  
Ms. Mascolo hand article out for BOE member's enjoyment

**4) ACES Educational Center for the Arts**

Ms. Mascolo passed out report for BOE members' information

**B) REPORTS**

**1) Committee Reports**

- a. Finance Committee Meeting Minutes – May 2, 2011  
Ms. Mascolo reported Mr. Kubik will be taken off as Affirmative because he did not attend the meeting

**2) Chairman's Report**

- a. Board Members' Comments  
Chairman Strumello sent Selectman Paul Roy a draft letter supporting the BOE's budget and will be working with him on the letter for a public press release in support of this budget at the referendum hearing on May 26, 2011. Chairman Strumello again publicly thanked the parent group for working so hard and getting approximately 300 more people out to vote on May 10, 2011.

**VI) INFORMATION AND REPORTS (continued)**

**B) REPORTS**

**2) Chairman's Report (continued)**

**a. Board Members' Comments (continued)**

Mr. Baker reported on a meeting he attended at Chatfield ready to answer questions on the progress of the Chatfield addition with about 20 people in attendance; architects and others involved in the building addition attended, but only one parent came. The parent had several complaints such as too much noise during school hours and too much dust on campus. Mr. Baker expressed his disappointment on the parental attendance because many professional people came to answer their questions about the Chatfield addition. Mr. Baker also toured the high school to look at the possibility of the BOE being moved to Seymour High School. Discussion followed on several options possibly available to relocate the BOE to, i.e. LoPresti School, Seymour High School, the Seymour Community Center. Mr. Stanek passed out an article entitled "Flunking Civics – Why America's Kids Know So Little" for BOE members' perusal. Mr. Kubik reported crews are working 10 hours a day, 6 days a week on the Chatfield addition.

**3) Superintendent's Report**

Ms. Mascolo reviewed the details of her report, including meetings and activities of the last two weeks, upcoming meetings and events. Ms. Mascolo announced Harvey Catlin, 8<sup>th</sup> grade teacher at Seymour Middle School, was selected as Teacher of the Year. She also reported the middle school passing will be at 10:00 a.m. and the high school graduation will begin at 6:00 p.m., both being held on Wednesday, June 15<sup>th</sup>.

Mr. Stanek announced Dr. George Tzezos is the recipient of this year's Distinguished Alumni Award. Dr. Tzezos is a 1985 graduate of Seymour High School, has an Optometry practice in Seymour, and owns Zois Pizza. He and his family reside in Bethany.

**VII) RECOMMENDED ACTIONS**

**A) Equipment Donation**

**10-3450: MOTION:** (Mr. Putorti, sec. Mr. Kubik) to accept the generous donation of eight (8) Dell Rack Servers from Microboard Processing, Inc., 4 Progress Drive, Seymour

**SO VOTED:**

AFFIRMATIVE: Chairman Strumello, Mr. Baker, Mrs. Flood, Mr. Garofolo, Mr. Kubik, Mrs. Loda, Mr. Putorti, Mr. Stanek

**B) Regulation #3313 – Relations with Vendors**

**10-3451: MOTION:** (Mr. Putorti, sec. Mr. Kubik) to approve the revision of regulation #3313 – Relations with Vendors as recommended by the Policy Committee

**SO VOTED:**

AFFIRMATIVE: Chairman Strumello, Mr. Baker, Mrs. Flood, Mr. Garofolo, Mr. Kubik, Mrs. Loda, Mr. Putorti, Mr. Stanek

**C) Policy #3320 – Purchasing Procedures**

**10-3452: MOTION:** (Mr. Putorti, sec. Mrs. Flood) to approve the revision of policy #3320 Purchasing Procedures as recommended by the Policy Committee

Mr. Garofolo asked under Revised Policy, Business and Non-Instructional Operations, The Bidding Process, Item 3, to add after the Superintendent of Schools "or designee" .

**SO VOTED:**

AFFIRMATIVE: Chairman Strumello, Mr. Baker, Mrs. Flood, Mr. Garofolo, Mr. Kubik, Mrs. Loda, Mr. Putorti, Mr. Stanek

**VII) RECOMMENDED ACTIONS (continued)**

**D) Policy #3324 – Ordering Goods and Services**

**10-3453: MOTION:** (Mr. Putorti, sec. Mr. Baker) to approve the addition of policy #3324 – Ordering Goods and Services as recommended by the Policy Committee

**SO VOTED:**

AFFIRMATIVE: Chairman Strumello, Mr. Baker, Mrs. Flood, Mr. Garofolo, Mr. Kubik, Mrs. Loda, Mr. Putorti, Mr. Stanek

**E) Policy #3326 – Paying for Goods and Services**

**10-3454: MOTION:** (Mr. Putorti, Mr. Kubik) to approve the revision of policy #3326 – Paying for Goods and Services as recommended by the Policy Committee

**SO VOTED:**

AFFIRMATIVE: Chairman Strumello, Mr. Baker, Mrs. Flood, Mr. Garofolo, Mr. Kubik, Mrs. Loda, Mr. Putorti, Mr. Stanek

**F) Regulation #3326.1 – Soliciting Prices**

**10-3455: MOTION:** (Mr. Putorti, sec. Mr. Baker) to approve the deletion of regulation #3326.1 – Soliciting Prices as recommended by the Policy Committee

**SO VOTED:**

AFFIRMATIVE: Chairman Strumello, Mr. Baker, Mrs. Flood, Mr. Garofolo, Mr. Kubik, Mrs. Loda, Mr. Putorti, Mr. Stanek

**G) Regulation #3326.2 – Payroll Procedures**

**10-3456: MOTION:** (Mr. Putorti, sec. Mr. Baker) to approve the revision of regulation #3326.1 – Payroll Procedures as recommended by the Policy Committee

**SO VOTED:**

AFFIRMATIVE: Chairman Strumello, Mr. Baker, Mrs. Flood, Mr. Garofolo, Mr. Kubik, Mrs. Loda, Mr. Putorti, Mr. Stanek

**H) Policy #3453 – School Activity Funds**

**10-3457: MOTION:** (Mr. Putorti, sec. Mr. Kubik) to approve the revision of policy #3453 – School Activity Funds as recommended by the Policy Committee

**SO VOTED:**

AFFIRMATIVE: Chairman Strumello, Mr. Baker, Mrs. Flood, Mr. Garofolo, Mr. Kubik, Mrs. Loda, Mr. Putorti, Mr. Stanek

**VIII) EXECUTIVE SESSION**

**A)** Discussion and possible action upon performance of the Superintendent regarding staff changes

**10-3458: MOTION:** (Mr. Baker, sec. Mr. Kubik) to enter into Executive Session at 8:38 p.m. and invite Ms. Mascolo and Ms. Syriac to attend for discussion and possible action upon performance of the Superintendent regarding staff changes.

**VIII) EXECUTIVE SESSION (continued)**

Mr. Stanek commented he does not understand or agree with this motion under the Freedom of Information Act of Connecticut, Statute 1-200 and explained any action taken could be overturned.

**SO VOTED:**

**AFFIRMATIVE:** Chairman Strumello, Mr. Baker, Mrs. Flood, Mr. Garofolo, Mr. Kubik, Mrs. Loda

**AGAINST:** Mr. Putorti, Mr. Stanek

Members came out of Executive Session at 8:42 p.m.

**IX) ADJOURNMENT**

**10-3459: MOTION:** (Mrs. Loda, sec., Mrs. Flood) to adjourn at 8:42 p.m.

**SO VOTED:**

**AFFIRMATIVE:** Chairman Strumello, Mr. Baker, Mrs. Flood, Mr. Garofolo, Mr. Kubik, Mrs. Loda, Mr. Putorti, Mr. Stanek

Submitted,

Patricia Gillis, Clerk