

Motion: John Conroy
7-Yes 0-No

Second: W. Kurt Miller
0-Abstain 0-Disqualify

Paul wants a committee to be formed to investigate HR matters. Kurt recommended having a binder with policies and procedures in place. Kurt's wife is a HR Director for another company, he said he would ask her if she would be willing to come in and help us. Paul would like the HR Director position to be part-time, 19 1/2 hours per week. He would like a committee of at least 3 to work on these policies. W. Kurt Miller and Sandra Gesek volunteered, he would like one more.

ITEM#14 -Public Comment.

Michele Pavlik, 5 Emma Street: She strongly agrees with the up and coming HR position being needed, it is long overdue.

Rosalie Averill, N. Benham Rd: She also agrees with the up and coming HR position being needed. She mentioned that NVHD got information from other towns on policies and procedures when they needed it.

Sean Walsh, 126 Pearl St.: Also agrees with the much needed HR position, says there are no job descriptions available in the Public Works Dept.

ITEM#15- Selectmen's Public Comment.

Philip Wilhelmy: What are the duties of the HR committee? Paul said it would be looking at any paid time off for non-union, no contract employees.

John Conroy: Can we get the EMS tax abatement list at the next Board of Selectmen's meeting?

ITEM#16- Executive Session (Contract Negotiations, Pending Litigation, Personnel).
None

ITEM#17- Adjournment

Motion to adjourn at 8:43PM

Motion: Philipp Wilhelmy

Vote: 7-Yes 0-No

Second- Annmarie Drugonis

0-Abstain

0-Disqualify

Respectfully submitted by,



Cindy Bernardini,
Recording Secretary

Reviewed by,



Paul Roy,
First Selectman