



like to see some of the resolutions go back to referendum at the budget referendum, but cut down and separated and done one item at a time.

**ITEM # 6 – Further discussion on Bungay Oil Spill Report.**

Maryanne Mascolo, Superintendent and Rick Belden, Assistant Superintendent are present to discuss the report from the oil spill at Bungay School. The question being asked from the Board of Selectmen: Is there any indemnification for the Town/Board of Education in the future if additional contamination related to this incident is uncovered? Response: This question was referred to Town Counsel on Monday, February 28, 2011. The report prepared by Connecticut Tank Recovery for the CT DEP was provided to Town Counsel to assist in the review. It was also stated that the Town of Seymour incurred no cost and Santa Fuel paid for the entire cleanup.

**ITEM # 7 – Discussion on Board of Education Capital Plan and use of Stimulus Funds.**

The Board of Education have updates to Bungay School in their Capital Plan, which is the priority and has been there in the past and would like it implemented in 2013/2014 the earliest. They explain that their Capital Plan has been submitted each year, yet they have had little to no budget increase, it is used as a place holder/wish list. The Education Jobs Grant, which is designated for positions inside of the school system and does not include administration. They don't have an exact designation for the Stimulus Funds at this point.

**ITEM # 8 – Senior Center Director Report.**

Lucy McConologue, Senior Center Director: Distributed her report to the Board of Selectmen at their last meeting on Tuesday, February 15, 2011. It consists of programs that are available and what is done at the Senior Center. Many programs are coming up at the Center, which include a Senior Fair and an Elder Abuse Awareness Day. She states that there are not as many retired seniors that go to the Center anymore due to them working to an older age because of the economy. She has been working with the First Selectman to make improvements and has made progress.

The First Selectman states that the Senior Newsletter contract had been signed earlier today. He also states that he will be appointing a Municipal Agent since there is no record of a Municipal Agent appointment in the Town records.

**ITEM # 9 – Go out to advertise for part-time Senior Center Bus Driver/Aide.**

The current part-time Senior Center Bus Driver has resigned. The First Selectman has re-done the job description to add Senior Center Aide to it so when the person is not driving they will be helping out and working in the Senior Center. The position used to be 29 ½ hours and due to the review of the driving logs; the First Selectman will reduce the hours to 22 hours per week. The savings will cover the fee for the Municipal Agent, as well as the postage for the newsletters. The Board Members would like the new job description so they can review it and would like to make sure it includes CPR and First Aid Certified.

Motion to go out to advertise for a part-time Senior Center Bus Driver/Aide.

Motion: Philip Wilhelmy

Second: Karl Trybus

Vote: 7-Yes

0-No

0-Abstain

0-Disqualify

**ITEM # 10 – Request from Communications Commission regarding Police Department Console and Simulcast System.**

Tom Eighmie, Chairman Communication Commission: Would like to explain the importance of the Town replacing the Police Department Console and Simulcast System. Upset that it was rejected in the referendum. This is a Public Safety issue and must be addressed as soon as possible. Explains in detail the lack of service to all Emergency Services Agencies in the Town of Seymour and also that the current units are becoming obsolete and the parts are very hard to find. The Console should be approximately \$275,000.00. If upgraded, the new unit should last approximately 10 years.

- This will be discussed under item #16 – Approve 5-Year Capital Plan FY 2011/2012.

**ITEM # 11 – Take action on Human Resources Audit Proposal.**

At the last Board of Selectmen meeting on 2/15/11, Linda Meola from Human Resource Consulting Group presented a proposal to the Board on a Human Resources Audit plus Human Resources Consulting. The Audit

separately is \$15,000.00 and the total package would be \$40,000.00. A check was received for \$16,500.00 from a Blight Lien to the Town and the First Selectman suggests that it be designated to the \$15,000 Comprehensive Human Resource Audit. The First Selectman will contact Ms. Meola immediately to discuss the contract and have Town Counsel review it.

Motion to fund the Comprehensive Human Resource Audit for \$15,000.00 from Human Resource Consulting Group.

Motion: Philip Wilhelmy

Second: W. Kurt Miller

Vote: 7-Yes

0-No

0-Abstain

0-Disqualify

**ITEM # 12 – Proposed paid positions in Town Budget.**

- a) Emergency Services Director – Stipend: Most Emergency Services Directors in Municipalities get a stipend, ours does not. There is a lot of work that has to be done in this position.

Motion to approve a \$2,000.00 yearly Stipend for the Emergency Services Director.

Motion: Philip Wilhelmy

Second: Karl Trybus

Vote: 7-Yes

0-No

0-Abstain

0-Disqualify

- b) Part-time Inspector for Fire Marshal's Office: Per Fire Marshal's presentation to the Board of Selectmen, he would like to hire 2 part-time inspectors for his office due to back-log and follow up inspections. The First Selectman is recommending one part-time inspector at this time. This position would be 8 hours per week at \$15.00 per hour.

Motion to approve a part-time Inspector for the Fire Marshal's Office to work 8 hours per week at \$15.00 per hour.

Motion: Philip Wilhelmy

Second: Karl Trybus

Vote: 6-Yes (Paul Roy, Philip Wilhelmy, Karl Trybus, Sandra Gesek, W. Kurt Miller, Annmarie Drugonis) 1-No (John Conroy) 0-Abstain 0-Disqualify

- c) Fire Chief's – Stipend: There are 4 Fire Chiefs in Seymour and they are asking for a stipend due to the extra duties and mandates that they must take care of and they are asking for approximately \$9,000. The First Selectman is recommending a total of \$5,000.00. For the Fire Chief \$2,000.00 and for the 2<sup>nd</sup>, 3<sup>rd</sup>, and 4<sup>th</sup> Fire Chiefs \$1,000.00 each per year.

Motion to approve \$5,000.00 a year stipend for the Seymour Fire Chiefs giving \$2,000.00 for the Fire Chief and \$1,000.00 for each of the other 3 Chiefs.

Motion: W. Kurt Miller

Second: Philip Wilhelmy

Vote: 4-Yes (Paul Roy, Philip Wilhelmy, Karl Trybus, Sandra Gesek) 2-No (John Conroy, W. Kurt Miller) 1-Abstain (Annmarie Drugonis) 0-Disqualify

- d) Fire Department Clerk to full time: Due to the many added mandates and reporting that has to be done the Fire Department Clerk position needs to be changed from 19 ½ hours to 35 hours. If position is approved to go full time, it will include benefits and be a Union position, which will be approximately \$42,000.00 compared to the \$14,000.00 currently. The Fire Department feels that this is imperative to the operations of their department.

Motion to table until the March 15, 2011 Board of Selectmen meeting so that more information can be put together for the position.

Motion: W. Kurt Miller

Second: Philip Wilhelmy

Vote: 7-Yes

0-No

0-Abstain

0-Disqualify

- e) Library Pages from 2 to 3 (no increase): As of 2 years ago there were 3 pages in the budget for the Library. Due to budget restraints one page was taken out of the budget, but not eliminated. The Library would like to ask for the 3<sup>rd</sup> Page to be reinstated with only an approximate \$2,000.00 increase.

Motion to approve an additional page be added to the Library staff with a \$2,000.00 increase.

Motion: Philip Wilhelmy

Second: Karl Trybus

Vote: 7-Yes

0-No

0-Abstain

0-Disqualify

**ITEM # 13 – Go out to advertise for Economic Development Director/Consultant.**

Motion to go out to advertise for an Economic Development Director/Consultant and have the EDC Study Committee, a member of the EDC and the First Selectman do the interviews.

Motion: Karl Trybus

Second: Philip Wilhelmy

Vote: 7-Yes

0-No

0-Abstain

0-Disqualify

**ITEM # 14 – Request for quotes for Boiler and Controls at Public Works.**

The boiler at the Public Works building is in disrepair. There is approximately \$58,000.00 left over from an Energy Efficiency Grant and quotes are needed for repairs/replacement of the boiler. The Town Engineer will be involved with the recommendations.

Motion to go out for quotes for the repair/replacement of the boiler and controls at Public Works and have them back by Tuesday, April 5, 2011.

Motion: Philip Wilhelmy

Second: John Conroy

Vote: 7-Yes

0-No

0-Abstain

0-Disqualify

**ITEM # 15 – Use of LOCIP Funds for Security Cameras at Public Works.**

Motion to discuss the security cameras and issues with the theft at Public Works.

Motion: Karl Trybus

Second: Annmarie Drugonis

Vote: 7-Yes

0-No

0-Abstain

0-Disqualify

Due to recent thefts at the Public Works facility, working in conjunction with the Police Department, the Public Works Director is requesting that at least 3 security cameras be installed at the Public Works yard and be monitored by the police department 24 hours per day. Attached is a quote for \$8,966.04. These funds are available under our LOCIP fund program. The cameras will be the first step in deterring the vandalism and theft and the Town is looking into security gates as well.

Motion to approve the purchase of security cameras for the Public Works Facility to be monitored by the Police Department 24 hours per day for \$8,966.04 from OMNI DATA from the LOCIP funds.

Motion: Philip Wilhelmy

Second: John Conroy

Vote: 7-Yes

0-No

0-Abstain

0-Disqualify

**ITEM # 16 – Approve 5-Year Capital Plan FY 2011/2012.**

Motion to open discussion on the 5-Year Capital Plan FY 2011/2012.

The Board members have a lengthy discussion concerning the spreadsheet showing a 5-Year Capital Plan. This must also be presented to the Board of Finance for approval. The Board members would like a "Cost Justification Worksheet" from the Finance Department on the items listed. They all agree to approve the 1<sup>st</sup> year/FY 2011-2012 Capital Plan.

Motion to approve the 2011/2012 FY Capital Plan, and if other funding is available for the \$40,000 for the Police Department to take it out and to be sent to the Board of Finance for approval for a total of \$1,638,500.00.

Motion: Philip Wilhelmy

Second: John Conroy

Vote: 7-Yes

0-No

0-Abstain

0-Disqualify

- The Board members would like to set up a workshop to discuss the remaining 4 years of the Capital Plan.

**ITEM # 17 – Approve State Library Grant Application for Town Clerk.**

Motion to empower the Town Clerk to execute the application and contract with the State Library for a \$3,500.00 grant to be used for indexing our map system and discharges.

Motion: Philip Wilhelmy

Second: W. Kurt Miller

Vote: 7-Yes

0-No

0-Abstain

0-Disqualify

**ITEM # 18 – Appointments.**



Motion to authorize Town Counsel to resolve Seymour v. Fletcher Thompson per discussion in executive session.

Motion: Philip Wilhelmy

Second: Karl Trybus

Vote: 7-Yes                      0-No

0-Abstain

0-Disqualify

ITEM # 26 – Adjournment.

Motion to adjourn at 10:16PM.

Motion: Annmarie Drugonis

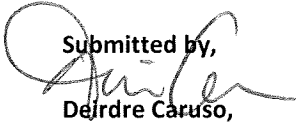
Second: Karl Trybus

Vote: 7-Yes                      0-No

0-Abstain

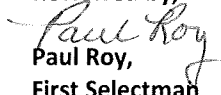
0-Disqualify

Submitted by,



Deirdre Caruso,  
Recording Secretary

Reviewed by,



Paul Roy,  
First Selectman