

AGENDA
Board of Selectpersons
Regular Meeting
Tuesday, September 1, 2026, at 7:00 PM
Norma Drummer Room - Seymour Town Hall

COPY RECEIVED
DATE: 8-26-26
TIME: 12:05 pm
TOWN CLERK'S OFFICE

1. Call meeting to order
2. Pledge of Allegiance
3. Public Comment
4. Approval of minutes
 - a. Special Meeting – August 11, 2026
5. Appointments
6. Tax Refunds/Abatements
7. Correspondence
8. Discussion and possible action regarding the property at 23a Partridge Drive
9. Discussion and possible action regarding the tax incentive plan for Microboard Processing, Inc.
10. Discussion and possible action regarding the Town of Seymour Business Tax Incentive Plan
11. Discussion and possible action regarding the potential of a town-owned cell tower
12. Discussion and possible action regarding an extension of services for the WPCA with Veolia
13. Discussion and possible action regarding NVCOG Resolution on Open Space
14. Ordinance
 - a. Refuse and Recycling Container
 - b. Right to Farm
 - c. Agricultural Committee
15. Executive Session
 - a. Blight – 74 New Street
16. Discussion and possible action regarding the Blight case at 74 New Street
17. Public comment
18. Selectperson's public comment
19. Comments from the First Selectwoman
20. Adjournment

Respectfully Submitted by:



Annmarie Drugonis, First Selectwoman

MINUTES
Board of Selectpersons
Special Meeting
Tuesday, August 11, 2026 – 7:00 PM
Norma Drummer Room – Seymour Town Hall

Members Present: Annmarie Drugonis, Trisha Danka, Phil Wilhelmy, Bob Findley (7:01 PM) and Scott Andrews

Members Absent: Brianna Girard and Al Bruno

Others Present: Town Counsel, Bryan LeClerc; CAO, Kurt Miller and Fred Stanek

ITEM #1: Call meeting to order

First Selectwoman, Annmarie Drugonis, called the meeting to order at 7:00 PM

ITEM #2: Pledge of Allegiance

Everyone saluted the flag and recited the Pledge of Allegiance.

ITEM #3: Public Comment

None.

ITEM #4: Approval of minutes

a. Regular Meeting July 21, 2026

Motion to approve minutes from the July 21, 2026 Regular Meeting

Motion: Trisha Danka

Second: Scott Andrews

Vote: 4-Yes

0-No

1-Abstain

Annmarie Drugonis – Yes

Trisha Danka – Yes

Bob Findley – Abstain

Scott Andrews – Yes

Phil Wilhelmy – Yes

ITEM #5: Appointments

a) Resolution for the appointment to the Representative Policy Board of the Aquarion Water Authority

First Selectwoman Drugonis read the following resolution:

WHEREAS, the Town of Seymour is entitled to representation on the Representative Policy Board of the Aquarion Water Authority; and

WHEREAS, the First Selectwoman has submitted the appointment of Beth Nesteriak to serve as the Town of Seymour's representative; and

WHEREAS, the Town of Seymour Board of Selectpersons has reviewed said appointment.

NOW, THEREFORE, BE IT RESOLVED by the Board of Selectpersons of the Town of Seymour that the appointment of Beth Nesteriak to the Representative Policy Board of Aquarion Water Authority is hereby confirmed for a term ending 12/31/2027, or until a successor is duly appointed and confirmed.

Motion to approve the resolution as presented.

Motion: Trisha Danka

Second: Phil Wilhelmy

Vote: 5-Yes

0-No

0-Abstain

Annmarie Drugonis – Yes

Trisha Danka – Yes

Bob Findley – Yes

Scott Andrews – Yes

Phil Wilhelmy – Yes

ITEM #6: Tax refunds/abatements

Motion to approve the tax refunds/abatements as presented.

Motion: Trisha Danka

Second: Bob Findley

Vote: 5-Yes

0-No

0-Abstain

Annmarie Drugonis – Yes

Trisha Danka – Yes

Bob Findley – Yes

Scott Andrews – Yes

Phil Wilhelmy – Yes

ITEM #7: Correspondence

- Notice that the Board of Selectpersons August 18th meeting was moved to August 11th
- Awards Committee Agenda for August 18th

ITEM #8: Discussion and possible action regarding the tax abatement request from the George J. Hummel Little League regarding the property at 12 Chestnut Street

Motion to approve the tax abatement request from the George J. Hummel Little League regarding the property at 12 Chestnut Street

Motion: Bob Findley

Second: Trisha Danka

Vote: 5-Yes

0-No

0-Abstain

Annmarie Drugonis – Yes

Trisha Danka – Yes

Bob Findley – Yes

Scott Andrews – Yes

Phil Wilhelmy – Yes

ITEM #9: Discussion and possible action regarding the awarding of the Owner's Representative Services contract for the new Bungay Elementary School Building and Grounds.

Fred Stanek discussed the recommendation from the Bungay Elementary School Building Committee. Annmarie read the following letter from the Bungay Elementary School Building Committee:

Seymour Board of Selectpersons
Seymour Town Hall
1 First Street
Seymour, Connecticut 06483

RE: New Bungay Elementary School

Dear First Selectwoman Drugonis and Members of the Board of Selectpersons:

The Bungay Elementary School Building Committee at its July 28, 2026 meeting voted to recommend that the Board of Selectpersons enter into an agreement with Arcadis U.S., Inc., with an office located at 213 Court Street, Middletown, Connecticut 06457, to provide Project Management and Owner's Representative Services for the new Bungay Elementary School Building and Grounds.

The Committee respectfully requests that the Board of Selectpersons approve and take necessary steps to enter into an agreement between the Town of Seymour and Arcadis to provide the aforesaid services for the new Bungay Elementary School Building and Grounds, State Project No.: 124-0058N, in response to the Committee's RPQ/RFP No. 2026-02.

It is my understanding that you will consider this request at your next meeting. Please notify me of the date and time of the meeting so that a representative(s) of the Bungay Elementary School Building Committee may be present to answer any questions which you may have regarding the aforesaid recommendation.

Thank you for your continued cooperation.

Very truly yours,

The Bungay Elementary School Building Committee

BY: 
Frederick D. Stanek
Co-Chairperson

Trisha discussed how the committee reached its decision and reviewed the interview process. She stated that Arcadis U.S., Inc. was the second-lowest bidder and that the company's skill set stood out among the applicants. The committee's decision was unanimous.

Fred discussed the various school projects Arcadis is currently working on in the area, including the new middle school in Ansonia and two schools in Cheshire. He stated that there would be no issue with the company also working on the Bungay Elementary School project.

Trisha stated that the company's longevity, established processes, and history of successful projects were impressive. She also noted that Arcadis has previously worked with Techton and has a good working relationship with them.

Fred stated that the Bungay Elementary School Building Committee is currently meeting with Techton and holding initial meetings with the architect. They are working to establish a project timeline and address various administrative aspects of the project.

The design phase is expected to continue through the end of 2027. Construction is anticipated to begin in early 2028 and continue for approximately 18 months. The goal is to have a Certificate of Occupancy issued in late August or early September 2029. Public working sessions will also be held throughout the process.

Motion that the town enter into agreement with Arcadis U.S., Inc. to provide project management and owners representative services for the new Bungay Elementary School Building and Grounds State Project No.: 124-0058N response to the Committee's RFQ/RFP No. 2026-02 and that the First Selectwoman enter into agreement between the Town of Seymour and Arcadis U.S., Inc. to provide the foresaid services in such a form as approved by the Town Attorney.

Motion: Phil Wilhelmy

Second: Bob Findley

Vote: 4-Yes

0-No

1-Abstain

Annamarie Drugonis – Yes

Trisha Danko – Abstain

Bob Findley – Yes

Scott Andrews – Yes

Phil Wilhelmy – Yes

ITEM #10: Public comment

None.

ITEM #11: Selectperson's public comment

Phil asked about the process for filling a vacancy in an elected office, such as the Board of Education. It was discussed that the Board has 30 days following a resignation to appoint a replacement. If the vacancy is not filled within that timeframe, the appointment would then go to the First Selectwoman and Board of Selectpersons. The replacement has to be the same party designation.

Attorney Bryan LeClerc discussed Section 3.4(b): of the Town Charter regarding the process for filling vacancies:

- **Section 3.4. - Vacancies in elected offices - (b) Board of Education and Board of Finance.** A vacancy occurring on the Board of Education and the Board of Finance shall be filled by vote of the remaining members of the board on which the vacancy occurs, provided the person selected shall be of the same political party as his/her/their predecessor, but if the vacancy is not filled within thirty (30) days from the time such office becomes vacant, the First Selectman

or First Selectwoman shall within thirty (30) days thereafter, fill the vacancy by appointment from the same political party.

Trisha stated that she attended the Backpack Scavenger Hunt and enjoyed having the opportunity to speak with members of the community.

Scott asked whether there are any funding or grant opportunities available to assist the Town with road paving. He noted that several residents have raised concerns regarding road conditions, specifically Peach Drive, Spring Street, and Oriole Lane. It was noted that there has been significant construction on Spring Street and that the contractor should be responsible for addressing the roadway.

Scott also asked about the stop sign on Main Street. Annmarie stated that she is meeting with the Connecticut Department of Transportation regarding the matter.

Bryan Nesteriak will attend the September meeting to discuss the Town's roads and related concerns.

ITEM #12: Comments from the First Selectwoman

- 4th Annual Scavenger Hunt Backpack event with Love Mom xoxo and Bushi Ban- there were approximately 60 kids
- Movie this weekend at 8:30 PM at Chatfield Park – Super Mario Brothers

ITEM #13: Adjournment

Annmarie Drugonis adjourned the meeting at 7:27 PM

Submitted by,



Lianna McMurray
Recording Secretary

Reviewed by,



Annmarie Drugonis
First Selectwoman

Board of Selectpersons
Meeting
Seymour Town Hall - Norma Drummer Room
September 1, 2026
Appointments

NAME	BOARD	REPLACING	TYPE	EXPIRATION
Casey Grenier (R)	Board of Education	John Hatfield	Appointment	12/6/2027

To the Honorable Members of the Seymour Board of Selectmen:

I am writing to respectfully ask for your compassion and consideration regarding the blight fines that have been assessed against me relating to an older vehicle on my property.

Before anything else, I want to explain that I did not intentionally fail to appear in court. I never received or signed for any notice informing me of the court date. Had I known about the hearing, I absolutely would have attended so I could explain my circumstances. I only became aware that a judgment had been entered against me after receiving notice that I had failed to appear. I was shocked to learn that I now owe approximately \$17,000 in fines.

I also want to acknowledge the time that has passed since the court judgment on May 25th. The delay in reaching out was not due to disregard, but rather the result of feeling overwhelmed and unsure of how to proceed. Between my mental health challenges and my recent unemployment, it took me some time to gather the clarity and courage to write this letter and ask for help.

I fully understand that the vehicle was in poor condition and that the Town had concerns about it remaining on my property. I accept responsibility for not having it removed sooner. However, I hope you will allow me to explain why I struggled so deeply to let it go.

I have been diagnosed with Panic Disorder and Agoraphobia. These conditions also contribute to severe attachment to meaningful possessions, making it extraordinarily difficult for me to part with objects that carry significant emotional value.

The vehicle belonged to my father, who passed away in 2014. It is one of the few tangible connections I still have to him. Years later, after my son Brennan was born, that same car became the vehicle our family used throughout his early childhood. It holds countless memories of a time when my son lived with me every day.

Five years ago, my relationship ended, and my son moved away. Today I am only able to see him a couple of times each year. Because of that, the car became much more than an old vehicle. It became a connection to my father, to my son's childhood, and to some of the happiest memories

of my life. While I realize this may not have been apparent to anyone else, those emotional ties made it incredibly difficult for me to let the vehicle go.

I am not asking the Board to agree with my decision to keep it. I simply hope you can understand that it was never an act of disregard for the Town or its ordinances. It was the result of genuine mental health challenges and profound emotional attachment.

Adding to these circumstances, I have been unemployed since the beginning of April. At this time, I am struggling to pay even my mortgage and basic living expenses. There is simply no possible way for me to pay a judgment of approximately \$17,000.

Therefore, I respectfully and humbly ask the Board to forgive the fines that have accrued. If you are willing to extend me that mercy, I will arrange to have the vehicle towed away and permanently removed from my property immediately.

I know the Board has a responsibility to enforce the Town's ordinances, and I sincerely appreciate the work that you do. I am simply asking that you consider the unique circumstances behind this situation and grant me an opportunity to resolve it without a financial burden that I have no ability to satisfy.

Thank you for taking the time to read my letter and for considering my request. Your compassion and understanding would mean more to me than I can adequately express.

Respectfully,

Denis J. Lanza

A handwritten signature in dark ink, appearing to read "D. J. Lanza", written over a horizontal line.

TOWN OF SEYMOUR

DELINQUENT STATEMENT

TAX COLLECTOR
1 FIRST STREET - STE 3
SEYMOUR, CT 06483
(203) 888-0517
dflach@seymourct.org

OUR RECORDS INDICATE
AS OF 08/24/2026
A BALANCE ON THE FOLLOWING
TAX GRAND LIST

PLEASE CALL IF PAYING AFTER AUG 31, 2026 FOR ADDITIONAL FEES. TOWN HALL HOURS: MONDAY THRU THURSDAY 8:00 AM TO 4:30 PM. AND FRIDAY 8:00 AM TO 12:00 PM. ****NOW ACCEPTING CREDIT & DEBIT CARD PAYMENTS (FEES APPLY)
PAYMENT HISTORY ALSO AVAILABLE - TOWN WEBSITE - www.seymourct.org
PAY-BY PHONE 1-833-440-3767 MUST USE BILL NUMBER (FEES APPLY)

WHITEHEAD LEWIS R & CHATFIELD
TERRY R & BERKOWITZ DONALD
900 MAIN ST S SUITE 1A
SOUTHBURY, CT 06488-0000

BILL #	UNIQUE ID	TYPE	TAX	INTEREST	B-INT	L/FEES	TOTAL
		PROPERTY DESCRIPTION					
2025-01-0991382	: 991382	RE 23A PARTRIDGE DR 5-0 2 18 A-BACK TAXES	16.04	2.00	0.00	0.00	18.04
2024-01-0991382	: 991382	RE 23A PARTRIDGE DR 5-0 2 18 A-BACK TAXES	15.52	3.26	0.00	24.00	42.78
2023-01-0991382	: 991382	RE 23A PARTRIDGE DR 5-0 2 18 A-BACK TAXES	20.63	8.05	0.00	24.00	52.68
2022-01-0991382	: 991382	RE 23A PARTRIDGE DR 5-0/2/ /18/A-BACK TAXES	20.15	11.49	0.00	24.00	55.64
2021-01-0991382	: 991382	RE 23A PARTRIDGE DR 5-0/2/ /18/A-BACK TAXES	19.93	14.95	0.00	24.00	58.88
2020-01-0991382	: 991382	RE 23A PARTRIDGE DR 5-0/2/ /18/A-BACK TAXES	19.44	18.08	0.00	24.00	61.52
2019-01-0991382	: 991382	RE 23A PARTRIDGE DR 5-0/2/ /18/A-BACK TAXES	22.68	25.17	0.00	24.00	71.85
2018-01-0991382	: 991382	RE 23A PARTRIDGE DR 5-0/2/ /18/A-BACK TAXES	22.68	29.26	0.00	24.00	75.94
2017-01-0991382	: 991382	RE 23A PARTRIDGE DR 5-0/2/ /18/A-BACK TAXES	22.68	33.34	0.00	24.00	80.02
2016-01-0991382	: 991382	RE 23A PARTRIDGE DR 5-0/2/ /18/A-BACK TAXES	22.68	37.42	0.00	24.00	84.10
2015-01-0991382	: 991382	RE 23A PARTRIDGE DR 5-0/2/ /18/A-BACK TAXES	22.68	41.50	0.00	24.00	88.18
** See Additional Pages *** TOTAL:			225.11	224.52	0.00	240.00	

PAYMENT MADE AFTER 08/24/2026
NOT REFLECTED ON THIS STATEMENT.
INTEREST APPLIES THRU 08/31/2026

** TOTAL DUE:

689.63

TOWN OF SEYMOUR

DELINQUENT STATEMENT

TAX COLLECTOR
1 FIRST STREET - STE 3
SEYMOUR, CT 06483
(203) 888-0517
dflach@seymourct.org

OUR RECORDS INDICATE
AS OF 08/24/2026
A BALANCE ON THE FOLLOWING
TAX GRAND LIST

PLEASE CALL IF PAYING AFTER AUG 31, 2026 FOR ADDITIONAL FEES. TOWN HALL HOURS: MONDAY THRU THURSDAY 8:00 AM TO 4:30 PM. AND FRIDAY 8:00 AM TO 12:00 PM. ****NOW ACCEPTING CREDIT & DEBIT CARD PAYMENTS (FEES APPLY)
PAYMENT HISTORY ALSO AVAILABLE - TOWN WEBSITE - www.seymourct.org
PAY-BY PHONE 1-833-440-3767 MUST USE BILL NUMBER (FEES APPLY)

WHITEHEAD LEWIS R & CHATFIELD
TERRY R & BERKOWITZ DONALD
900 MAIN ST S SUITE 1A
SOUTHBURY, CT 06488-0000

BILL #	UNIQUE ID	TYPE PROPERTY DESCRIPTION	TAX	INTEREST	B-INT	L/FEES	TOTAL
2014-01-0991382	: 991382	RE 23A PARTRIDGE DR 5-0/2/ /18/A-BACK TAXES	21.79	43.80	0.00	24.00	89.59
2013-01-0991382	: 991382	RE 23A PARTRIDGE DR 5-0/2/ /18/A-BACK TAXES	21.45	46.98	0.00	24.00	92.43
2012-01-0991382	: 991382	RE 23A PARTRIDGE DR 5-0/2/ /18/A-BACK TAXES	20.93	49.60	0.00	24.00	94.53
2011-01-0991382	: 991382	RE 23A PARTRIDGE DR 5-0/2/ /18/A-BACK TAXES	20.68	52.73	0.00	24.00	97.41
2010-01-0006164	: 991382	RE 23A PARTRIDGE DR 5-0/2/ /18/A-BACK TAXES	19.33	52.77	0.00	24.00	96.10
TOTAL			104.18	245.88	0.00	120.00	

PAYMENT MADE AFTER 08/24/2026
NOT REFLECTED ON THIS STATEMENT.
INTEREST APPLIES THRU 08/31/2026

** TOTAL DUE: 470.06

Microboard Processing, Inc. Capital Investment and Economic Development Impact

Executive Summary

Microboard Processing, Inc. (Microboard), a leading advanced electronics manufacturer located in Seymour, is undertaking a significant capital investment totaling approximately \$3.7 million, including approximately \$3.58 million in manufacturing equipment that is understood to be tax-exempt rather than taxable personal property. This investment represents one of the largest recent private-sector manufacturing reinvestments in Seymour and reflects the company's long-term commitment to maintaining and expanding its operations within the community.

The project is focused on modernizing manufacturing operations through advanced automation, inventory management systems, quality-control technologies, production equipment, and facility improvements. These investments will improve efficiency, increase production capacity, enhance product quality, and position Microboard for continued growth in highly competitive industries such as aerospace, defense, medical devices, and advanced electronics.

Major Capital Investments

Microboard's investment includes the following key projects:

- **Automated Component Storage and Inventory Management Systems – Approximately \$1.51 million**
 - Replacement of aging storage towers with advanced automated inventory management technology.
- **Advanced Inspection and Quality Control Equipment – Approximately \$786,000**
 - Koh Young 3D Automated Inspection Systems.
 - Nordson Dage X-Ray Inspection System with CT Capability.
- **Manufacturing Process Improvements – Approximately \$681,000**
 - Vapor Phase Reflow Soldering System.
 - Automated component counting and labeling systems.
 - SMT feeders and production support equipment.
 - Infrared rework and repair systems.
 - Automated maintenance and cleaning equipment.

Facility and Infrastructure Improvements

In addition to equipment purchases, Microboard is making targeted improvements to its facility, including renovations to repurpose approximately 10,000 square feet of space for manufacturing and engineering activities and the installation of a backup humidity control system to support sensitive manufacturing processes. These improvements enhance the long-term functionality of the facility and create additional capacity for future growth.

- **Automated Dry Component Counters and Labeling Equipment (approximately \$156,000):** These systems automate the counting, tracking, and labeling of electronic components, improving inventory accuracy, reducing labor requirements, and minimizing the risk of production delays caused by material shortages or inventory discrepancies.
- **Fuji SMT Feeders and Feeder Repairs (approximately \$275,000):** Surface Mount Technology (SMT) feeders are critical components of automated circuit board assembly equipment. New feeders and the refurbishment of existing units will improve machine uptime, enhance production speed, and increase placement accuracy, resulting in greater manufacturing capacity and reliability.
- **Cleaning and Maintenance Equipment, Including Smart Nozzle Cleaners (approximately \$85,000):** These systems support preventive maintenance and equipment performance by automatically cleaning production tooling and machine components. Improved maintenance capabilities reduce downtime, extend equipment life, and help maintain consistent product quality.
- **Infrared Rework Station (approximately \$61,000):** This advanced repair and rework system allows technicians to efficiently remove, replace, and repair electronic components on printed circuit boards. The equipment improves quality control, reduces waste, and provides greater flexibility when addressing complex manufacturing issues.
- **Backup Humidity Control System for Manufacturing Operations (approximately \$17,000):** Electronic manufacturing processes require carefully controlled environmental conditions. The backup humidity control system protects sensitive materials and production processes from environmental fluctuations, reducing risk and ensuring product quality and consistency.
- **Facility Renovations and Manufacturing Space Reconfiguration (approximately \$100,000):** Microboard plans to renovate and repurpose approximately 10,000 square feet of existing space to better support manufacturing and engineering functions. These improvements will increase operational efficiency, accommodate new equipment installations, and provide additional capacity for future growth.
- **Miscellaneous Production Support Equipment, Calibration Systems, and Installation Services:** Additional investments in production support technologies, calibration equipment, software integration, and installation services will ensure that new systems operate efficiently and meet the quality and regulatory requirements of Microboard's customers.

Economic Value to Seymour

This investment provides substantial benefits to the Town of Seymour and directly supports several key economic development objectives.

Business Retention and Growth

Microboard is a long-established employer and an important part of Seymour's manufacturing base. This investment strengthens the company's ability to remain competitive, retain operations locally, and pursue future growth opportunities. The project demonstrates a significant commitment to Seymour at a time when many manufacturers face increasing pressure to relocate or consolidate operations elsewhere.

Job Retention and Workforce Development

The modernization of Microboard's operations supports the retention of skilled manufacturing, engineering, technical, and administrative positions. These jobs provide competitive wages and contribute to the development of a highly skilled workforce. The investment also creates opportunities for future employment growth as the company expands production capabilities and secures additional business.

Tax Treatment and Commercial Investment Considerations

The project includes approximately \$3.58 million in manufacturing equipment that is understood to be tax-exempt rather than taxable personal property. This distinction should be noted for Grand List and municipal tax purposes and separately from any taxable real property or facility improvements. The equipment investment still supports retention, modernization, and Seymour's long-term economic development goals.

Secondary Economic Benefits

Microboard's continued growth supports a network of local contractors, suppliers, service providers, and businesses. Employee spending, vendor relationships, and future capital investments generate economic activity that extends beyond the company's facility and contributes to the overall health of Seymour's economy.

Strengthening Seymour's Competitive Position

The project reinforces Seymour's reputation as a community that supports advanced manufacturing and private-sector investment. Significant reinvestments by existing employers send a positive signal to prospective businesses and site selectors, demonstrating that Seymour is a location where companies can invest, innovate, and grow successfully.

Conclusion

Microboard's \$3.7 million investment is a long-term investment in Seymour's economic future. It strengthens a key employer, supports quality jobs, reinforces Seymour's advanced manufacturing base, encourages future growth, and highlights Seymour as a center for advanced manufacturing. The investment delivers measurable benefits to both the company and community and represents a strong example of business retention and economic development.

Total	\$ 3,700,000
70%	\$ 2,590,000

		Mill Rate	100%	95%	90%	85%	80%	75%	70%	65%	60%
\$ 2,590,000	FY 28	28.64	\$ 74,178	\$ 70,469	\$ 66,760	\$ 63,051	\$ 59,342	\$ 55,633	\$ 51,924	\$ 48,215	\$ 44,507
\$ 2,331,000	FY 29	29.14	\$ 67,925	\$ 64,529	\$ 61,133	\$ 57,737	\$ 54,340	\$ 50,944	\$ 47,548	\$ 44,151	\$ 40,755
\$ 2,072,000	FY 30	29.64	\$ 61,414	\$ 58,343	\$ 55,273	\$ 52,202	\$ 49,131	\$ 46,061	\$ 42,990	\$ 39,919	\$ 36,848
\$ 1,813,000	FY 31	30.14	\$ 54,644	\$ 51,912	\$ 49,179	\$ 46,447	\$ 43,715	\$ 40,983	\$ 38,251	\$ 35,518	\$ 32,786
\$ 1,554,000	FY 32	30.64	\$ 47,615	\$ 45,234	\$ 42,853	\$ 40,472	\$ 38,092	\$ 35,711	\$ 33,330	\$ 30,949	\$ 28,569
\$ 1,295,000	FY 33	31.14	\$ 40,326	\$ 38,310	\$ 36,294	\$ 34,277	\$ 32,261	\$ 30,245	\$ 28,228	\$ 26,212	\$ 24,196
\$ 1,036,000	FY 34	31.64	\$ 32,779	\$ 31,140	\$ 29,501	\$ 27,862	\$ 26,223	\$ 24,584	\$ 22,945	\$ 21,306	\$ 19,667
\$ 777,000	FY 35	32.14	\$ 24,973	\$ 23,724	\$ 22,476	\$ 21,227	\$ 19,978	\$ 18,730	\$ 17,481	\$ 16,232	\$ 14,984

** This projection model uses a 0.5 mill increase each year and assumes a depreciation rate of 10% on all assets.**



David Connors
President
New England Municipal Water Contract Operations

203.312.4530
david.connors@veolia.com

24 August 2026

VIA EMAIL

Annmarie Drugonis
First Selectwoman
Town of Seymour
1 First Street
Seymour, CT 06483

Re: Agreement for Operation, Maintenance, and Management Services between the Town of Seymour, CT by and through its Water Pollution Control Authority ("TOWN") and Veolia Water North America – Northeast, LLC ("VEOLIA") dated Jan. 1, 2016 (as amended, the "Agreement")

Subj: **Extension of Agreement from Aug. 31, 2026 through Sep. 30, 2026**

Dear First Selectwoman Drugonis,

As you know, the above-referenced Agreement will expire on August 31, 2026, and the TOWN and VEOLIA are in good faith discussions to extend the term of the Agreement for another period of years. This letter agreement, when executed and delivered by both parties, shall memorialize a brief extension of the term of the Agreement to allow the parties to finalize the details of the multi-year extension.

Accordingly, with the TOWN's agreement, the term of the Agreement shall be extended for thirty (30) days such that it will expire on September 30, 2026. During the term as extended hereby, the terms and conditions of the Agreement shall remain in full force and effect, except as modified herein.

We look forward to finalizing the extension and our continued collaboration. Kindly countersign this letter in the space provided below to confirm your agreement with the terms of this letter. This letter agreement may be executed in counterparts, each of which shall be deemed an original and all of which, when taken together, shall constitute one and the same agreement.

Very truly yours,

VEOLIA WATER NORTH AMERICA - NORTHEAST LLC

Signed by:
By: David Connors
3BB42FCE635348B...
David Connors
President, New England Municipal Services

Accepted and agreed this ____ day of August 2026 for **TOWN OF SEYMOUR, CT WATER POLLUTION CONTROL AUTHORITY**

By: _____

Kurt Miller

From: Annmarie Drugonis
Sent: Tuesday, August 4, 2026 11:04 AM
To: Kurt Miller
Subject: Fw: Join the Highlands Conservation Act for Open Space Funding
Attachments: Memo - Highland Conservation Act Funding 8.3.26.pdf

Annmarie Drugonis

First Selectwoman

Town of Seymour

1 First Street

Seymour, CT 06483

(203) 888-2511

From: Christine O'Neill <coneill@nvcogct.gov>
Sent: Tuesday, August 4, 2026 10:35 AM
To: Deirdre Caruso <dcaruso@seymourct.org>; Kellie Vazzano <k.vazzano@cityofshelton.org>; Natasha Nau <nnau@beaconfallsct.org>; Sheila O'Malley (s.omalley@sheltonedc.com) <s.omalley@sheltonedc.com>; Alexandria Castro <a.castro@cityofshelton.org>; David Elder <delder@ansoniac.org>; Kevin White <Zoning@derbyct.gov>; Leah Rajvong <lajvong@beaconfallsct.org>; Lisa Narowski <lnarowski@derbyct.gov>; Mark Lauretti <Shelton01@cityofshelton.org>; Michael Marganski <mmarganski@seymourct.org>; r.baia@cityofshelton.org <r.baia@cityofshelton.org>; Ronda Porrini <rporrini@ansoniac.org>; Ryan McEvoy <RMcEvoy@slrconsulting.com>; Annmarie Drugonis <adrugonis@seymourct.org>; ftyszka@ansoniac.org <ftyszka@ansoniac.org>; GSmith@beaconfallsct.org <GSmith@beaconfallsct.org>; Joseph DiMartino <jloedimartino@derbyct.gov>; Mark Lauretti <Shelton01@cityofshelton.org>
Cc: Aaron Budris <ABudris@nvcogct.gov>; Rick Dunne <RDunne@nvcogct.gov>
Subject: EXTERNAL Join the Highlands Conservation Act for Open Space Funding

Good morning,

Please see the attached memo about the Highlands Conservation Act (HCA) as a potential future funding source for open space acquisition. Municipalities that fall within the "Potential Expansion" area are eligible to adopt a local resolution (which is then approved at the state and federal levels) to join the HCA and gain access to these funds.

We have two categories of "Potential Expansion" area municipalities:

- **Bordering:** Because Plymouth, Wolcott, Cheshire, Prospect, Naugatuck, and Oxford share borders with the current HCA boundary, CT DEEP is prioritizing outreach to these municipalities. NVCOG would like to provide support so you can get a resolution passed and gain access to this funding source ASAP.

- **Not bordering:** Ansonia, Beacon Falls, Derby, Seymour, and Shelton fall within the area, but do not share any borders with the existing boundary. While these municipalities are still eligible to adopt the resolution, the timeline may be longer as CT DEEP wishes to maintain a contiguous boundary.

This email has been tailored to our **not bordering** municipalities. **NVCOG is still very interested in engaging with you and preparing you for a potential future resolution. If you have any questions, we welcome a phone call or email to discuss further.**

Happy trails,
Christine

Christine O'Neill, AICP

Senior Environmental Planner



**NAUGATUCK VALLEY
COUNCIL of GOVERNMENTS**

49 Leavenworth Street, 3rd Floor, Waterbury CT, 06702

t: 203.757.0535 ext. 135 | d: 203.489.0351

e: coneill@nvcogct.gov | w: www.nvcogct.gov

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August 3, 2026

MEMORANDUM: 08032026-RWA-01

To: NVCOG Chief Elected Officials, Town Planners, Grant Writers

From: Christine O'Neill, AICP, Senior Environmental Planner, NVCOG

Subject: Highlands Conservation Act Funding

The purpose of this memorandum is to explain how NVCOG municipalities can take advantage of the Highlands Conservation Act to access funding to conserve open space.

Highlands Conservation Act Background

Passed in 2004, [the Highlands Conservation Act \(HCA\)](#) is a U.S. Fish & Wildlife Service (US FWS) administered land conservation grant program to protect important natural and cultural resources in the Highlands Region of Connecticut, New York, New Jersey, and Pennsylvania. [In Connecticut alone](#), the HCA has awarded over \$14 million to preserve 5,000 acres of land for purposes such as water resource protection, wildlife conservation, recreational trail access, and more.

In 2022, a reauthorization of the HCA broadened the eligible grant recipients to include municipalities and expanded the geographical boundaries to include dozens of 'Possible Expansion' communities. This year,

Connecticut has access to \$2.3 million in base funding and may compete with the three other states for shares of an additional \$3.8 million.

Status of NVCOG Municipalities

The municipalities of Bethlehem, Bristol, Middlebury, Southbury, Thomaston, Waterbury, Watertown, and Woodbury fall within the current HCA boundaries.

The municipalities of Ansonia, Beacon Falls, Cheshire, Derby, Naugatuck, Oxford, Plymouth, Prospect, Seymour, Shelton, and Wolcott fall within the Possible Expansion area. These municipalities will need to adopt a local resolution and receive approval from US FWS to become officially included. NVCOG is happy to assist with this.

Applying for Funding

To access this annual federal funding, eligible municipalities will need to submit projects to the Housatonic Valley Association (HVA) who will organize a proposal for the Connecticut Department of Energy and Environmental Protection's (CT DEEP) consideration. CT DEEP will then apply to US FWS with these projects under either base or competitive funding.

Next Steps

Possible Expansion municipalities may contact NVCOG at any time to discuss becoming an HCA community by passing a resolution. To keep the boundaries contiguous per CT DEEP's wishes, Plymouth, Wolcott, Cheshire, Prospect, Naugatuck, and Oxford will be prioritized; however, we welcome expressions of interest from all Possible Expansion municipalities.

Eligible municipalities with land conservation projects should also reach out to NVCOG, to begin the process of submitting a proposal. The information required includes:

- A brief project description
- A shapefile or M/B/L
- Acreage
- Appraised or presumed fair market value and/or easement value

NVCOG can assist with gathering these items. To ask questions or get started, please reach out to Aaron Budris at abudris@nvcogct.gov or 203-489-0362.

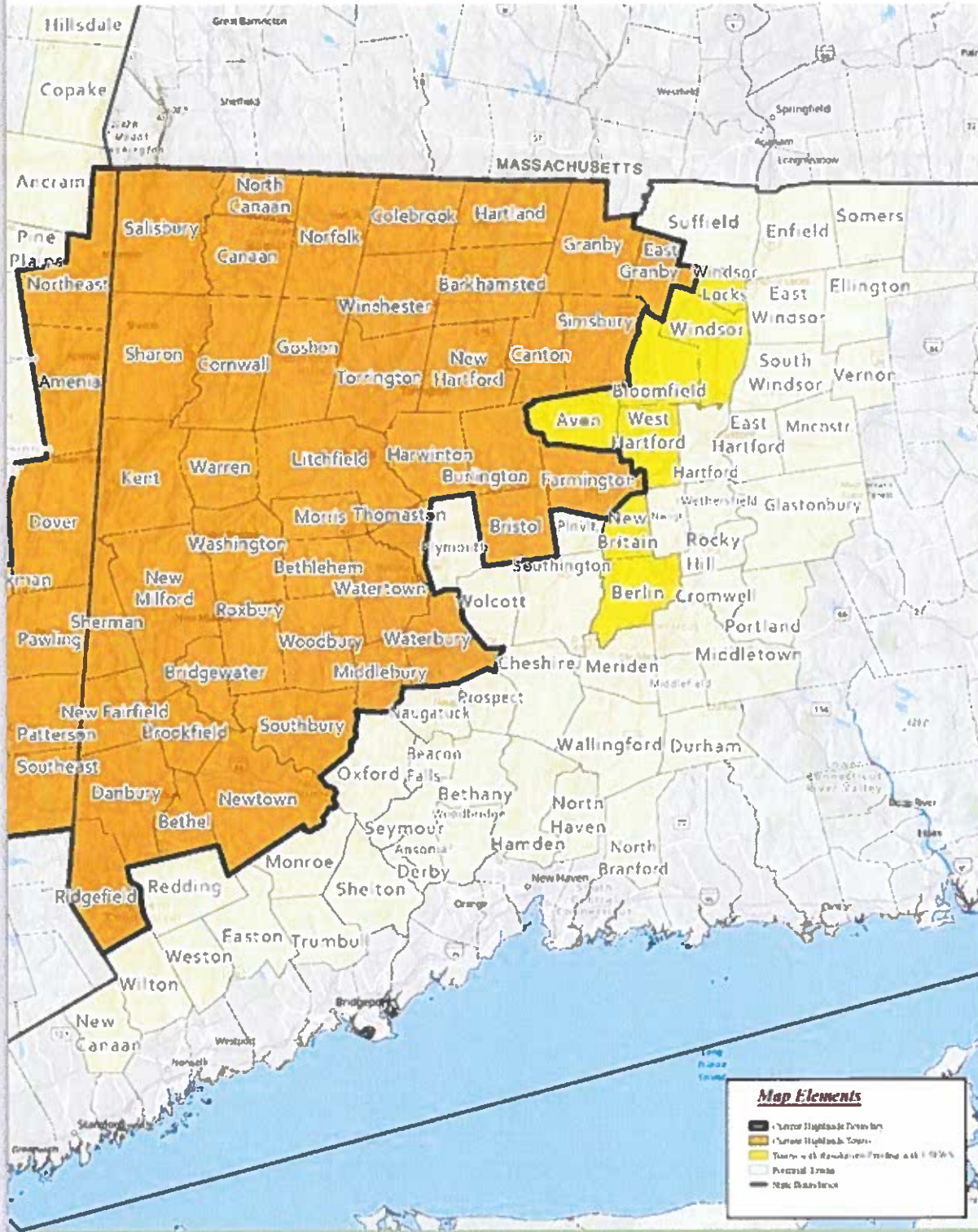


Highlands Conservation Act

Connecticut Boundary and Possible Expansion



The Highlands Conservation Act authorizes the U.S. Fish and Wildlife Service and the U.S. Forest Service to work together to help the Highland states, local governments, non-profits and private landowners to conserve the land and natural resources of the Highlands region.



Highlands Conservation Act
U.S. Fish and Wildlife Service
U.S. Forest Service
Interagency Highlands Act
October 2004

Map created by: IHA
Map data: U.S. Fish and Wildlife Service, U.S. Forest Service, IHA
Map scale: 1 inch = 10 miles
Map projection: NAD 83
Map date: 10/26/04



Highlands Conservation Act
U.S. Fish and Wildlife Service
U.S. Forest Service
Interagency Highlands Act
October 2004



NAUGATUCK VALLEY COUNCIL of GOVERNMENTS

49 Leavenworth Street, 3rd Floor, Waterbury, CT 06702 • 203-757-0535 • 203-735-8688 • nvcogct.gov

August 3, 2026

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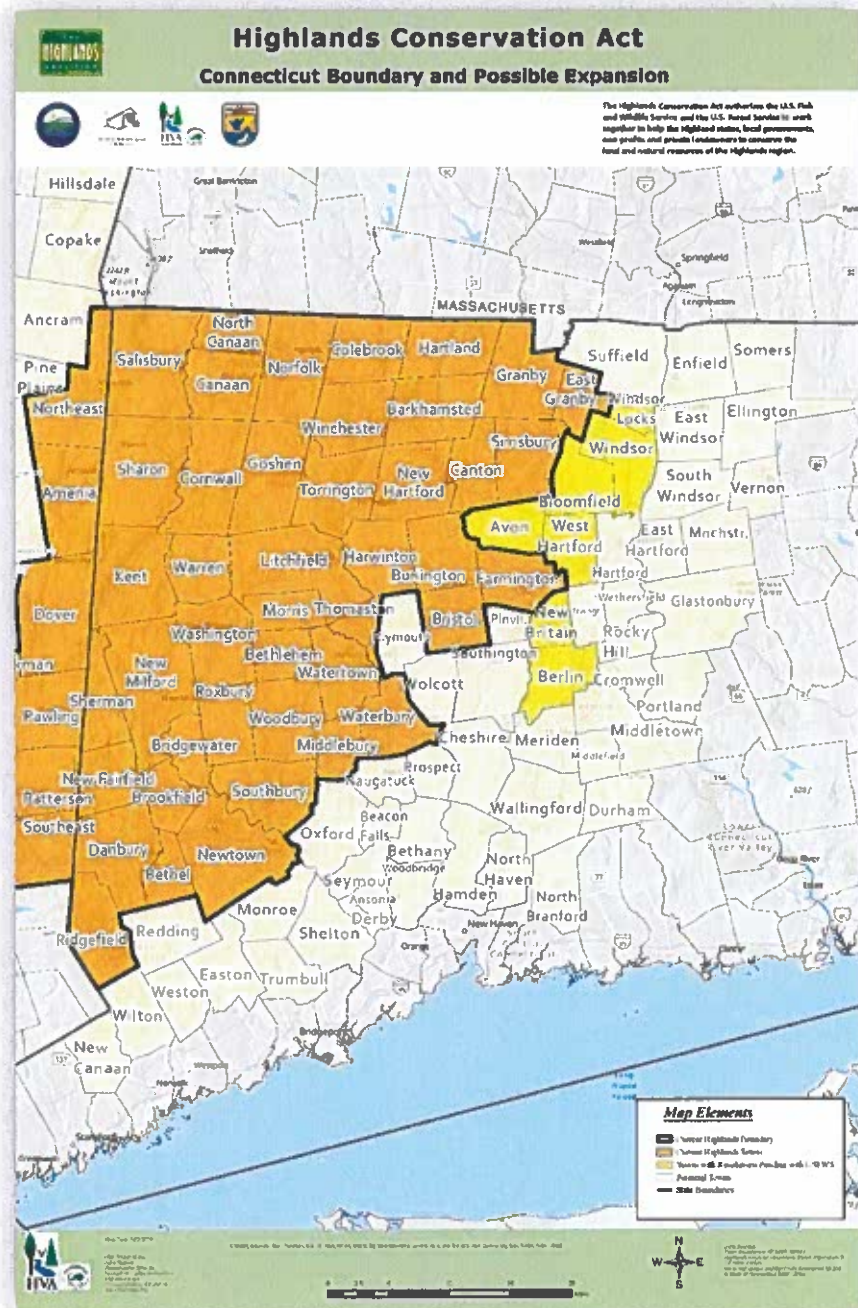
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WHEREAS, the Highlands region, encompasses more than three million acres of Pennsylvania, New York, New Jersey, and Connecticut; and

WHEREAS, the Highlands region is an area of national significance, possessing substantial natural beauty, containing contiguous forest and productive farmland, numerous cultural and historic sites, plentiful recreation opportunities, and the protection and supply of important drinking water sources for over fifteen million people; and

WHEREAS, the U.S. Congress, in bipartisanship, passed the Highlands Conservation Act, Public Law 10-421 that was signed into law by the President of the United States on November 30, 2004, designating the Highlands as a significant national conservation priority region; and

WHEREAS, the Highlands Conservation Act authorizes the Secretary of the Interior and the Secretary of Agriculture to provide financial assistance to Highlands States to preserve and protect high priority conservation land in the Highlands region; and

WHEREAS, the United States Fish and Wildlife Service manages a voluntary grant program to assist Highlands States, local units of government, and private forest and farm landowners in the conservation of land and natural resources in the Highlands region in coordination with willing sellers; and

WHEREAS, land preservation efforts in the Highlands region should link the parks, historic sites, wetlands, wildlife habitats, streams, rivers, reservoirs, watershed, trails, scenic and natural lands and other protected areas unique to the region for the enjoyment of future generations; and

NOW THEREFORE BE IT RESOLVED that _____ supports being officially included in the federal Highlands boundary, as maintained by the U.S. Fish and Wildlife Service for the Highlands Conservation Act grant program, thereby qualifying for financial and technical assistance provided by the U.S. Congress.

TOWN OF SEYMOUR

ORDINANCE REGARDING REFUSE AND RECYCLING CONTAINERS

Section 1. Purpose

The purpose of this Ordinance is to promote the health, safety, appearance and general welfare of the Town of Seymour by requiring the timely removal of refuse and recycling containers from streets, sidewalks, curbs and other public rights-of-way following collection.

Section 2. Removal Following Collection

All refuse and recycling containers shall be removed from the curb, roadside, sidewalk or other collection location **within 24 hours following collection**.

After collection, containers shall be returned to the property and stored in an appropriate location until the next scheduled collection.

Containers shall not be continuously stored at the curb, roadside, sidewalk or within the public right-of-way between scheduled collection days.

Section 3. Delayed or Missed Collection

The 24-hour removal requirement shall not apply when scheduled collection has not occurred because of:

1. A recognized holiday;
2. Severe weather;
3. Equipment failure;
4. Emergency conditions;
5. A missed or delayed collection by the Town's designated waste hauler; or
6. Any other collection delay authorized or announced by the Town of Seymour.

In such circumstances, residents may leave their properly placed containers at the designated collection location until collection occurs.

Following the delayed collection, the container shall be removed within 24 hours.

Section 4. Responsibility

The person responsible for the premises shall be responsible for ensuring that refuse and recycling containers are removed from the collection location within the time required by this Ordinance.

Section 5. Enforcement

This Ordinance may be enforced by such Town official or officials as may be designated by the Board of Selectpersons.

Except when a container creates an immediate public safety hazard, enforcement shall begin with reasonable notice requesting that the container be removed.

Section 6. Penalties

Any person violating this Ordinance may be subject to the following:

First Violation: Written warning.

Second Violation within twelve months: Fine of \$25.00.

Third and Subsequent Violations within twelve months: Fine of \$50.00 for each violation.

Each separate occurrence shall constitute a separate violation.

Nothing in this Ordinance shall prevent the Town from immediately moving or removing a container when its location creates an obstruction or presents an immediate threat to public safety.

Section 7. Exceptions

This Ordinance shall not apply:

1. During an authorized delayed or missed collection;
2. Where the Town or its designated waste hauler has directed residents to leave containers curbside;
3. To dumpsters or commercial refuse containers maintained in an approved permanent location;
4. To containers temporarily placed as part of an authorized Town cleanup, bulk collection or special collection program; or
5. When compliance is prevented by an emergency or other circumstance beyond the reasonable control of the person responsible for the premises.

Section 8. Severability

If any section, subsection, sentence, clause or provision of this Ordinance is determined to be invalid or unenforceable by a court of competent jurisdiction, such determination shall not affect the remaining provisions of this Ordinance.

Section 9. Effective Date

This Ordinance shall become effective in accordance with the Charter, ordinances and applicable laws governing the Town of Seymour following its lawful adoption and publication.

TOWN OF SEYMOUR

RIGHT TO FARM ORDINANCE

Section 1. Purpose

The Town of Seymour recognizes the importance of agriculture and farming operations and adopts the protections provided under Connecticut General Statutes § 19a-341.

Section 2. Agricultural or Farming Operation Not Deemed a Nuisance

Notwithstanding any municipal ordinance or regulation pertaining to nuisances to the contrary, no agricultural or farming operation, place, establishment or facility, or any of its appurtenances, or the operation thereof, shall be deemed to constitute a nuisance, either public or private, due to alleged objectionable:

1. Odor from livestock, manure, fertilizer or feed;
2. Noise from livestock or farm equipment used in normal, generally acceptable farming procedures;
3. Dust created during plowing or cultivation operations;
4. Use of chemicals, provided such chemicals and the method of their application conform to practices approved by the appropriate State of Connecticut agency; or
5. Water pollution from livestock or crop production activities, except pollution of public or private drinking water supplies, provided such activities conform to acceptable management practices for pollution control approved by the appropriate State of Connecticut agency.

These protections shall apply provided that the agricultural or farming operation, place, establishment or facility has been in operation for one year or more, has not been substantially changed, and follows generally accepted agricultural practices.

Inspection and approval of the agricultural or farming operation, place, establishment or facility by the Connecticut Commissioner of Agriculture or the Commissioner's designee shall constitute prima facie evidence that the operation follows generally accepted agricultural practices.

Section 3. Exceptions

The protections provided by this ordinance shall not apply whenever a nuisance results from negligence or willful or reckless misconduct in the operation of any agricultural or farming operation, place, establishment or facility, or any of its appurtenances.

Section 4. Consistency With State Law

This ordinance is intended to be consistent with Connecticut General Statutes § 19a-341, as amended from time to time.

If any provision of this ordinance conflicts with applicable Connecticut General Statutes, the provisions of state law shall control.

Section 5. Effective Date

This ordinance shall become effective in accordance with the Charter and ordinances of the Town of Seymour following its adoption.

TOWN OF SEYMOUR, CONNECTICUT

PROPOSED RESOLUTION ESTABLISHING THE SEYMOUR AGRICULTURE COMMITTEE

Purpose

The Town of Seymour recognizes the importance of agriculture, farmland, locally produced food, agricultural businesses, open space, and the preservation of Seymour's rural and agricultural heritage.

The purpose of the **Seymour Agriculture Committee** shall be to promote, preserve, support, and strengthen agriculture within the Town of Seymour and to serve as an advisory resource to the Board of Selectpersons and other Town boards, commissions, departments, farmers, agricultural landowners, and residents.

Establishment

The Board of Selectpersons hereby establishes the **Town of Seymour Agriculture Committee** as a seven-member advisory committee.

The Committee shall be advisory in nature and shall not assume or supersede the regulatory authority of the Planning and Zoning Commission, Inland Wetlands Commission, Conservation Commission, or any other Town board, commission, department, or agency.

Membership

The Agriculture Committee shall consist of **seven voting members**, appointed by the Board of Selectpersons whenever practicable from the following areas of experience or interest:

1. **Two active farmers or agricultural producers** who live, farm, own agricultural property, or operate an agricultural business in Seymour.
2. **One agricultural landowner or Seymour resident** with an interest in farmland preservation or agricultural use of property.
3. **One representative or liaison familiar with conservation and natural resources**, which may include a member of the Conservation Commission.
4. **One representative or individual familiar with land use, planning, zoning, or wetlands issues.**
5. **One representative of Seymour's business or economic-development community**, with an interest in supporting local farms, farm stands, farmers markets, agritourism, or agricultural businesses.

6. One Seymour resident with experience or interest in agriculture, gardening, food systems, agricultural education, youth programs, or related community activities.

The Board of Selectpersons should seek, whenever possible, to maintain significant representation from individuals directly involved in agriculture.

Terms

Members shall serve **three-year staggered terms**.

Initial appointments may be staggered so that approximately one-third of the Committee's terms expire each year.

Vacancies shall be filled by the Board of Selectpersons for the remainder of the unexpired term.

Members shall serve without compensation unless otherwise authorized by the Town.

Officers and Meetings

The Committee shall annually elect from its membership a:

- Chair
- Vice Chair
- Secretary

The Committee should meet at least **six times per year**, or more frequently when necessary.

All meetings shall be conducted in accordance with applicable Connecticut open-meeting and public-record requirements.

Duties and Responsibilities

The Seymour Agriculture Committee shall:

- Identify and promote the needs of Seymour's farmers, agricultural businesses, and agricultural property owners.
- Encourage the continued agricultural use of suitable land within Seymour.
- Identify opportunities for farmland preservation and conservation.
- Develop and maintain an inventory of agricultural resources, farms, farm businesses, and agricultural land within the Town where appropriate.
- Recommend policies that support agriculture and reduce unnecessary obstacles to legitimate agricultural activities.
- Review proposed Town policies or regulations affecting agriculture when requested and provide advisory recommendations.
- Encourage farm stands, farmers markets, community-supported agriculture, agritourism, and other opportunities that connect residents with local agriculture.
- Promote the purchase and use of locally grown and locally produced agricultural products.

- Encourage agricultural education and opportunities for youth involvement in farming, gardening, food production, and natural-resource stewardship.
- Assist farmers and agricultural property owners in identifying available municipal, state, federal, and nonprofit programs, grants, technical assistance, and farmland-preservation opportunities.
- Work cooperatively with the Conservation Commission, Planning and Zoning Commission, Inland Wetlands Commission, Economic Development Commission, Sustainability Committee, Town Planner, and other appropriate Town entities.
- Develop recommendations concerning agriculture for consideration during updates to Seymour's Plan of Conservation and Development.
- Promote public awareness of Seymour's agricultural history and present-day agricultural community.
- Provide recommendations to the Board of Selectpersons concerning matters that significantly affect agriculture within Seymour.

Advisory Resources

The Committee may seek advice and assistance from, among others:

- Connecticut Department of Agriculture
- University of Connecticut Cooperative Extension
- Connecticut Farm Bureau Association
- Natural Resources Conservation Service
- Connecticut Department of Energy and Environmental Protection
- Local and regional land trusts
- Naugatuck Valley Council of Governments
- Other agricultural, conservation, educational, or economic-development organizations

Annual Report

The Committee shall provide the Board of Selectpersons with a brief **annual report** summarizing:

- Committee activities;
- Issues affecting Seymour agriculture;
- Accomplishments during the preceding year;
- Recommendations for Town action; and
- Priorities for the upcoming year.

Initial Priorities

During its first year, the Committee should focus on:

1. Identifying active farms and agricultural operations in Seymour.
2. Identifying agricultural land that may warrant preservation.
3. Meeting with Seymour farmers and agricultural landowners to determine their needs and concerns.
4. Reviewing applicable Town land-use regulations from an agricultural perspective.
5. Identifying opportunities for local farmers markets, farm stands, agritourism, and agricultural events.
6. Identifying state and federal agricultural programs that may benefit Seymour landowners and farmers.

7. Presenting a first-year agriculture action plan to the Board of Selectpersons.

Resolution

NOW, THEREFORE, BE IT RESOLVED, that the Board of Selectpersons of the Town of Seymour hereby establishes the **Seymour Agriculture Committee** in accordance with the provisions stated above, with appointments to be made by the Board of Selectpersons.

Adopted by the Seymour Board of Selectpersons this __ day of __, 2026.

TOWN OF SEYMOUR

First Selectwoman

Town Clerk / Authorized Official